

**Ad Hoc Personnel Committee of the  
BRISTOL COUNTY WATER AUTHORITY**

**Tuesday, March 26, 2013  
450 Child Street, Warren Office, Warren, RI**

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The committee meeting was called to order at 9:09 am.

Executive Director Pamela Marchand, Chairman Allan Klepper, Director William Gosselin and Accounting and MIS Manager Mark Champagne were in attendance.

Committee Member Director Silvia was absent.

The Executive Director informed the Committee that all of the non-union personnel were notified that they could elect to have discussion of their job performance in open session. All had declined.

The Committee entered into Executive Session at 9:12 am pursuant to **RIGL 42-46-5 (a)(1)** to discuss employee salaries and performance.

The Committee returned from Executive Session at 9:45 am.

Director Gosselin made the following motion, which was duly seconded by Chairman Klepper

**VOTED: To seal the minutes from Executive Session.  
Motion Passed.**

Director Gosselin made the following motion, which was duly seconded by Chairman Klepper

**VOTED: To recommend approval of the Executive Directors' proposed salary increases for Non-Union employees, and to distribute the documentation provided, as amended, to the Board.  
Motion Passed.**

Director Gosselin made the following motion, which was duly seconded by Chairman Klepper:

**VOTED: To adjourn the meeting at 9:50 am.  
Motion Passed.**

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Allan Klepper  
Chairman